

Gurung Group

In South Asia

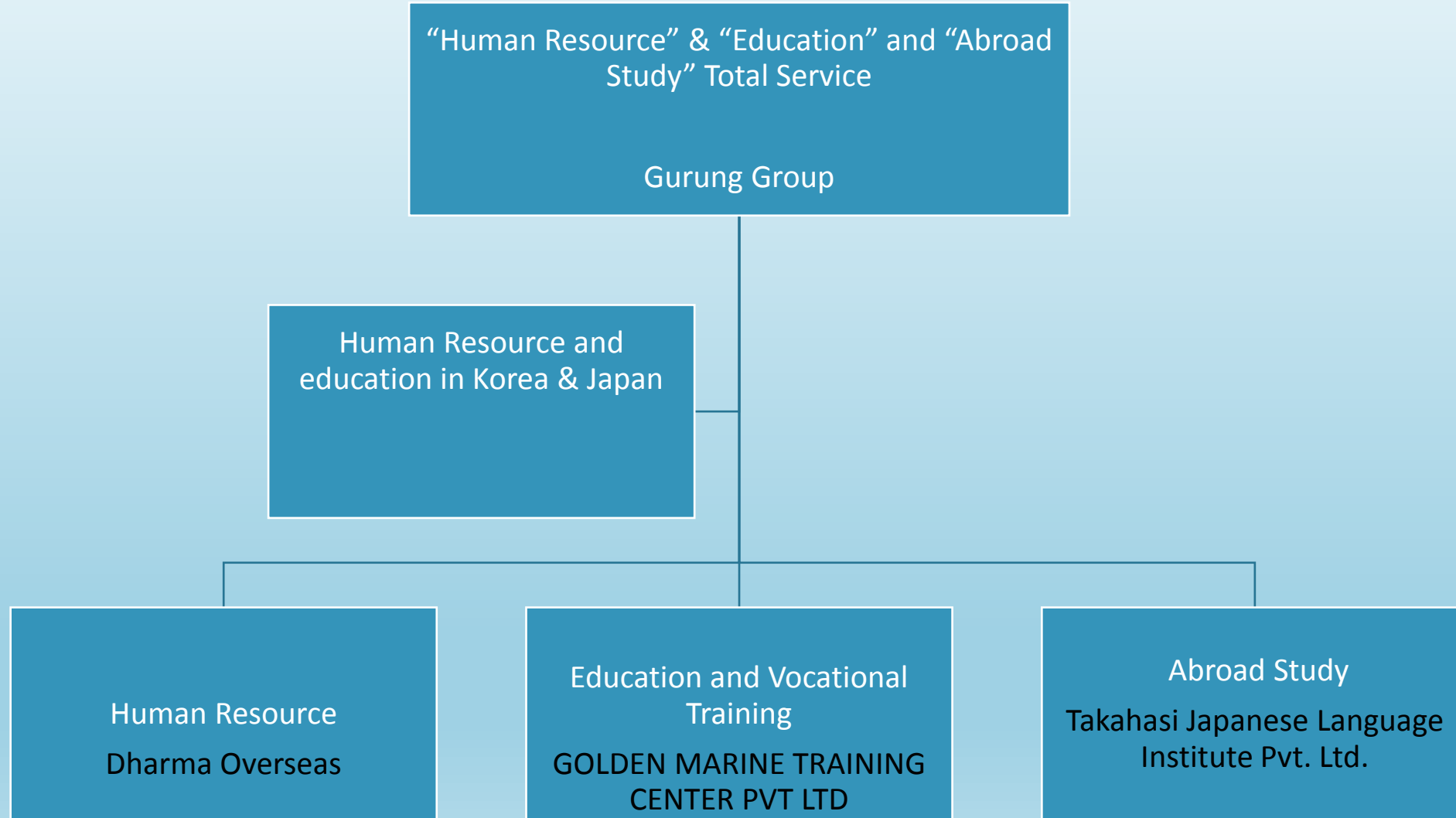
Nepal, India, Bangladesh, Sri Lanka



Gurung Group Overview

- We “Gurung Group” is a government of Nepal authorized company specializing in sourcing unskilled, skilled and highly skilled human resource, education and vocational training and study abroad. We have three main companies viz. Dharma Overseas P. Ltd. (Human Resource), Golden Marine Training Center P. Ltd. (Vocational Training) and Takahasi Japanese Language Institute P. Ltd. with our wide range of network, we do have sub agents in India, Bangladesh and Sri Lanka also.

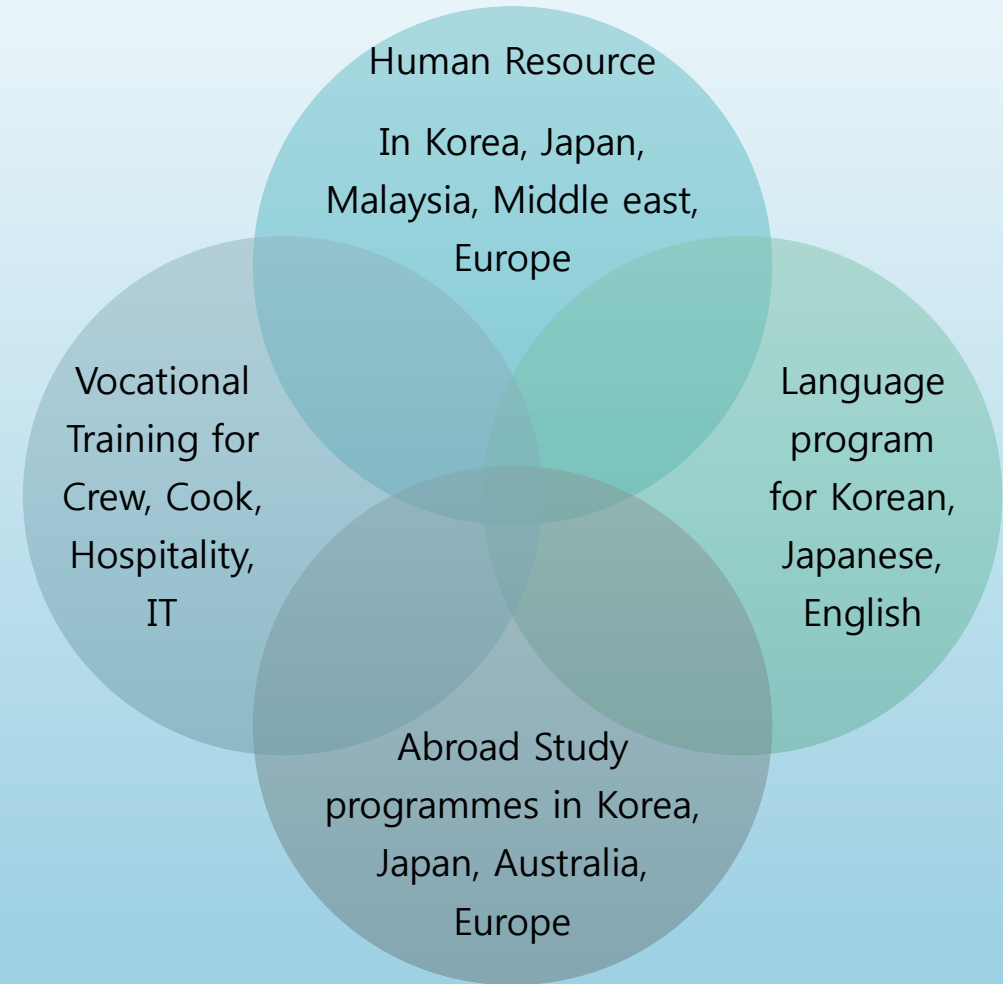
“Comprehensive service of Human Resource” & “Education” and “Abroad Study” Gurung Group Structure



Gurung Group Services:

We provide the following services.

- Human Resource
- Vocational training
- Education program for language and IT, hospitality
- Abroad Study program



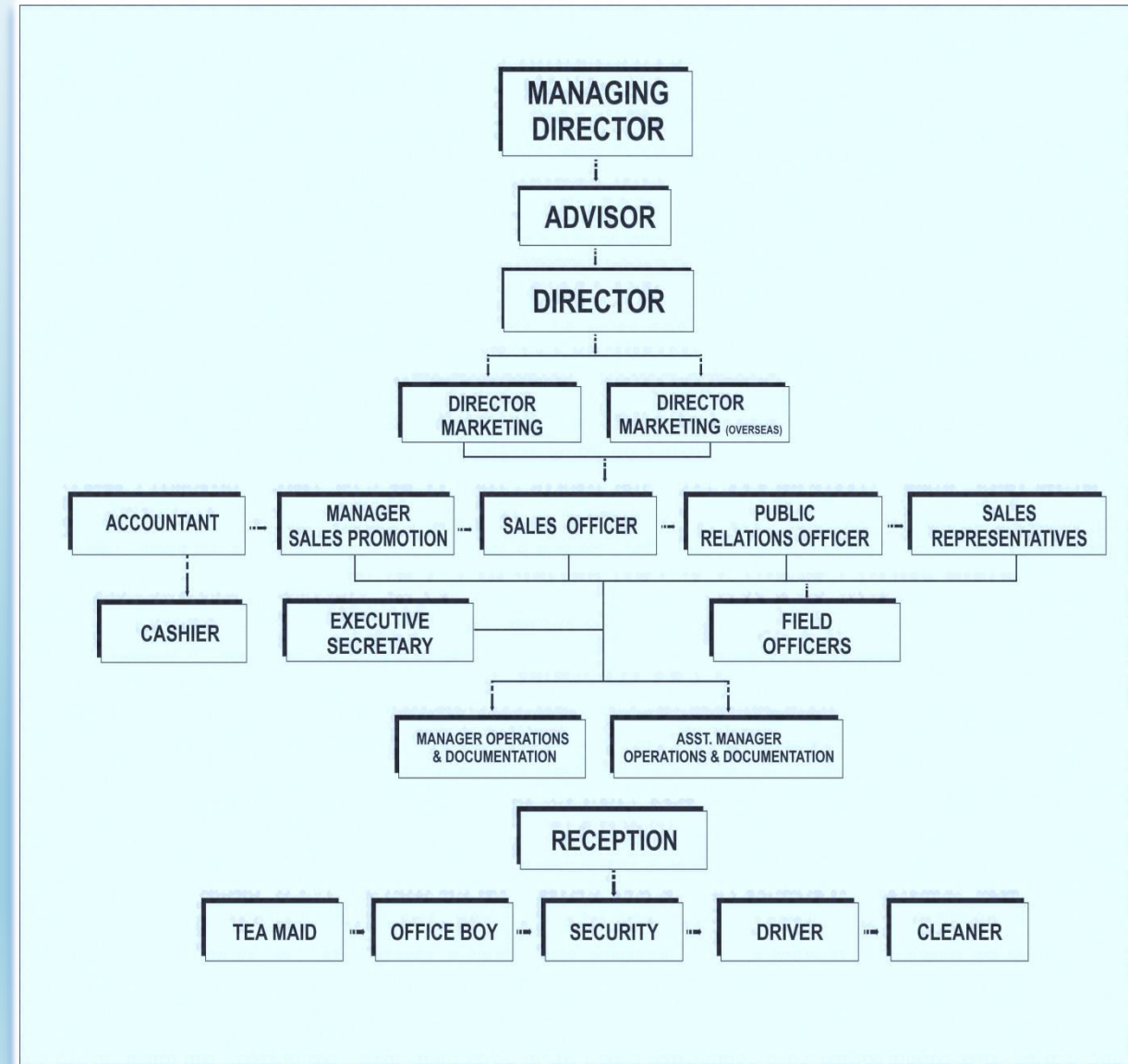
SUPPLY SKILLED, SEMI-SKILLED AND UNSKILLED NEPALESE MANPOWER

Dharma Overseas Pvt. Ltd.

Dharma Overseas P. Ltd has the resources, procedures and staffing in place to cater to your needs of Security Personnel and deploy the right persons as per your requirements.

Dharma Overseas is a government licensed manpower agency which has been deploying able manpower to a number of countries. The main objective of Dharma Overseas P. Ltd has always been to provide the workforce of excellent quality and efficiency.

Having accumulated vast experience in deploying unskilled, semiskilled & skilled manpower, it is much easier for us to understand our clients' requirements and this clearly distinguishes us from others in the market. We command a respectable position in the market and have a clean record at the Labor Department of the Government of Nepal. We update ourselves with the comprehensive study of the labor market and strive to live up to the expectations of our clients. Our business associations are with companies which adopt very professional ways of screening, interviewing and selecting candidates and we have the expertise to deliver the professional support to our clients. The execution of our reliable services is made easier and prompt by our dedicated team of highly motivated staff. Dharma Overseas also boasts of the provision to conduct special English language classes to the candidates before and after the interview so that language isn't a barrier when they are actually deployed in their working zone. Besides, English language we can also arrange to give our candidates a basic course in any other language as desired by our clients.



SUPPLY SKILLED, SEMI-SKILLED AND UNSKILLED NEPALESE MANPOWER

Dharma Overseas Pvt. Ltd.

How we Work

Employing Process: To ensure you secure specific and right workers, we not only identify the most qualified candidates for the job, but also assist you in all phases of the hiring process.

Medical Tests: This is conducted by the best hospitals or Medical Institutions which are accredited by the Department of Labor on each and every personnel intending to work abroad. Any special medical examination is also done as per the requirement of the client.

Selection: We offer the following options for consideration by our valued clients leaving the entire procedure in the hands of a team of experts of Dharma Overseas Pvt. Ltd. who in turn will be fully responsible for providing you the best workers. In the event of the employer wishing to carry out the selection through their team of professionals, we welcome them to visit our office in Kathmandu, Nepal provides them with every possible assistance for carrying out tests or interviews.

Evaluation: Immediate feedbacks on the availability of the required category of workers are retrieved from our database that is updated and supplemented periodically. At times it also might be necessary for us to advertise in the local media to help meet and locate workers precisely of your choice. We carry out an in-depth analysis of the work specification and screen the candidates to meet the employer-employee equation to avoid any disappointments later.

Orientation & Travel Arrangements: We also arrange for orientation program related to profile, labor laws of the country of employment, code of conduct, etc. to the candidate after the final selection including their complete travel arrangements.

Feedback: We strive and endeavor to improve our system to provide even better service to the client; we keep in close contact with every client even after the deployment of worker to get the feedback of our workers.

Mr. Suman Gurung / Marketing Director

Dharma Overseas Pvt. Ltd.

Basundhara -03 Ktm, Nepal.

E-mail: sumandharma02@gmail.com

Cc to : gurungmn@hotmail.com

Website: www.dharmaoverseas.com

Education and Vocational Training

GOLDEN MARINE TRAINING CENTER PVT LTD

We "GOLDEN MARINE TRAINING CENTER PVT LTD" is one of the leading Marine Consultants and Training Centers in Nepal. We proudly state that our Marine consultancy provides the best quality staff and fulfills all the H.R related requirements. We are in a position to provide you with the best candidates from different parts of the country.

Worldwide Shipping Management PTE. Ltd. (Singapore), Ocean Tanker (Singapore), Lian ocean star (Iran) are our client companies where we source candidates. We have large database of experienced professionals as well as freshers. We can help the companies for recruitment in every field and from every part of NEPAL, India, Bangladesh and Srilanka. Our operational system is divided according to different professions to our clients, so that every applicant is thoroughly scrutinized before sending to our client companies. Every department has experts from different fields. This helps in the short-listing of the suitable candidates. The candidates are not only screened on academic grounds but also on their personality traits. We also do crew recruitment. We supply skilled, semi skilled and fresher crews of all ranks for Merchant vessels, Supply vessels, Cruise ship, Barges, Tugs, Fishing vessels etc. Currently we are sending candidates to Maldives, Malaysia, Mauritius, Fiji, Srilanka etc....

We are capable of recruiting crews to your company as per your standard and policy of payment/wages. I hope you will be able to explore your business with our potential market. I believe you will be happy with our optimum services. Kindly let us know if you have any current or upcoming vacancies in your vessels. we can provide CDC (continue discharge certificate) PANAMA/LEIBERAIN /INDIAN

- contact.goldenmarine@gmail.com,
- agencymr@gmail.com,
- +977 05533479 (Office)
- +977 9813637927 / +91 9205702659.

our working staff

1. Nurbu Aphay Namshay : Managing Director
2. Ibash Gurung: Chief Operating Officer.
3. Sabin Gurung : Counselor
4. Fresher's dept.: - Ms Arati Thapa Magar
5. Nandu Kumar Gurung : Field Marketing

Abroad Study and Language Program

Takahasi Japanese Language Institute Pvt. Ltd

We provide Counseling and other services by highly experienced and qualified counselors and instructors inside our well equipped building with 4 rooms, 3 classrooms and 2 Administrative rooms including a self study room well equipped with computers and internet.

Objectives:

- a. To search for better destination in term of investment and future job prospective and provide the chance to learn and know.
- b. To contact Universities, Colleges and Polytechnic Institutes for courses of students' choice as per their financial capabilities and academic performance.
- c. To provide counseling services for abroad study with clarity and legality as per the knowledge availed to us.
- d. To support interview, checking the document/documentation process and provide pre and post-departure information and assistance.

Working Area and Scope

Obviously, students are willing to go abroad for better opportunities and academic excellence or skills. So, we provide counseling services for Universities/Colleges in Korea, Japan, USA, Australia, Europe. At this moment we provide courses ranging from Japanese and Elicos or English courses to Master's programs in different fields. Beside, we also conduct preparation classes of Japanese and IELTS, and are going to conduct such classes of Japanese and other languages like Korean. However, we are awaiting the permission from Ministry of Education, Government of Nepal. We provide courses/subjects like IT, Business, Accountancy, Social Work, Cookery, Project Management etc. for Korea, Japan, Australia, USA, Europe.

Staff

1. Gopi Raj Gurung Managing Director
2. Kabita Guung Counselor
3. Manish Basnet Language Instructor

Email: gurunggopiraj@gmail.com

Office Phone: +977 – 4390935

Contact: +977 - 9846252791

Certificate and reference

Dharma Overseas

S.N.	Companies	Year	Category of Workers deployed	Reference Persons	Position	Cell No.
01.	Olive Group(Iraq)	2010	Security Officers (Ex-army men)	Mr.TakmanGurung	GurkhaLiasion Officer	009647716726754
02.	Radisson Blu Hotel, Doha, Qatar	2011Till Running	All categories of hotel workers	Mr.SaadAbdoun	Human Resources & Security Manager	+97444281420
03.	DehdarSecurities,Dubai	2010	Security guards (Ex-Army/Police)	HadiGhanem	Security Manager	+97142298111
04	Ghanem Al Thani Holdings, Doha	2010 Till Running	Unskilled, semi-skilled and skilled manpower	Mr. P C Alexander	General Personnel Manager	+97455547161
05	The Westin Hotel, Doha, Qatar	2015 Till Running	All categories of hotel workers	Mr. Matthew Alexander	Assistant HR Manager	+97477995651
06	Al Majed Group, Doha, Qatar	2012 Till Running	Semi skilled and skilled manpower	Mr. Jacob V.Jacob	Manager Finance & Administration	+97444478888
07	Village Trading Group, Doha, Qatar	2012 Till Running	Heavy truck, trailer drivers.	Mr. Hani Shoukry	Personnel Manager	+97455086836
08	Venetian Macao Resort Hotel	2012	Security Officers (Ex-army men)	Penny Chen	Assistant Manager Evolution HR	+85366359172
09	Cargo ships through Britannia Maritime Security,UK	2012 Till Running	SCTW trained armed guards	Jordan Paisley	Managing Director	+4401412063722
10.	Vision Inland Resources Sdn. Bhd. Malaysia	2010 Till Running	DHL Cargo Workers	SubraRengasamy	Managing Director	+0162020206
11.	Green Grass Trading Group. Doha,Qatar	2013 Till Running	Skilled, Semiskilled & Unskilled Worker	Prabin Gurung	Manager	974-70595939
12.	Action Hospitality, UAE	2013 Till Running	Trade Workers	MsManju Thomas	HR Officer	+971655299989
13.	FBM-KNM FZCO, UAE	2013 Till Running	Mechanical Helpers	Mr. Joshy Peter	HR Manager	+971 505520667
14.	Khalid Cement Industries complex, Qatar	2013 Till Running	Trade workers, drivers, Engineers	MsSawsanMaleb	HR Manager	+97455507536
15.	Qatar Asphalt Co.Qatar	2013 Till Running	Trade workers, Driver Operators,	Mr. Mohamed Ramjeen	HR Manager	+974 66335364
16.	Naseef Restaurant, Bahrain	2013 Till Running	Restaurant Workers	Ms. AmeenaNaseef	Managing Director	+973 3930 7773
17.	Universal Hotels & Tourism Projects, Bahrain	2014 till running	Hospitality business workers	Ahmed G. Abdul Karim	President/ CEO	+973 33700211
18	Skewer Doner & More	2017 till running	Fast food crew members	Kis Kumar Gurung	Senior Supervisor	+96597373596

Date: Dec-15-2011

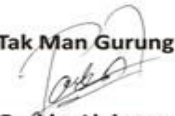
LETTER OF APPRECIATION

This letter of appreciation has been presented to Ms. Dharma Overseas P. Ltd., which has its registered office in GPO Box: 8975, Basundhara-3, Kathmandu, Nepal for being our true and lawful recruiting agency for the supply of Nepalese armed guards to Olive Group with effect from 2009 till 2011.

We extend our heartfelt gratitude to Dharma Overseas for the successful deployment of 150 Nepalese ex-army men to Olive Group. We are fully satisfied with the authentic and strategic process adopted by Dharma Overseas P. Ltd., in pursuit of professional objectives. Dharma Overseas has the resources, a team of dedicated professionals and the work ethics to deliver services as sought by the clients and their exact requirements.

I have my successful experience with Dharma Overseas P. Ltd., to recommend it to any company/ organization for any of their manpower requirements of Nepalese ex-army men.

Tak Man Gurung



Gurkha Liaison officer
tgurung@olivegroup.com

Olive Group
International Zone
Baghdad Iraq

Certificate of Completion

This Certifies That

Dharma Oversea PVT. Ltd

Mr Mane Gurung

Has provided
Britannia Maritime Security

Excellent Service

- Provide PAN Number to Deploy Personnel
- Interview & Certificates for BMS Nepal Personnel

Managing Director Stuart Niven

Authorised Sign 

Date & Location 1st May 2014 BMS HQ Glasgow





23 April 2015

LETTER OF APPRECIATION

This letter of appreciation has been presented to **M/S Dharma Overseas Pvt. Ltd.**, which has its registered office at Kathmandu, Nepal with Labor License no. 950/067/068 for being one true and lawful recruiting agency for the supply of Nepalese skilled workers to **Village Trading Group** since 2013 till now.

We extend our heartfelt gratitude to Dharma Overseas for the successful deployment of 100 Nepalese workers and still continuing to supply us with exceptional workers. They have adopted an excellent system of professionalism and work ethics to produce the services and requirements perfect for every client need. Dharma Overseas has exceeded our expectation in terms of Manpower supply.

We have outstanding experience with Dharma Overseas to recommend it to any company/organization for any of their manpower requirements of Nepalese skilled workers.

HANI SHOUKRY
Personnel Manager
Village Trading Group



ESAM ABED
CEO
Village Trading Group